



# **Policies**

**Railway Competence Group**

# **Prevent, Radicalisation and Extremism Policy**

## **Introduction**

This policy outlines the steps that our EPAO (End-point assessment organization) will take to comply with the UK regulations in relation to preventing radicalisation and extremism. This policy is in line with the UK government's Counter-Terrorism and Security Act 2015 and the Prevent Duty Guidance.

## **Prevent Duty**

The Prevent Duty is a legal requirement placed on specified authorities, including EPAOs, to have due regard to the need to prevent people from being drawn into terrorism in the UK. In order to comply with this duty, Railway Competence Group will:

- Ensure that all staff are aware of their responsibilities under the Prevent Duty and are trained to identify the signs of radicalisation and extremism in the UK.
- Ensure that all learners and apprentices are made aware of the dangers of radicalisation and extremism in the UK and are provided with the necessary information and support to help them protect themselves from these dangers.
- Ensure that the RCG's policies and procedures are in line with the UK government's Prevent Duty guidance and that regular reviews are carried out to ensure that RCG is meeting its obligations.
- Ensure that appropriate support is provided to learners and apprentices who are identified as being at risk of radicalisation or extremism in the UK.

## **Radicalisation and Extremism**

Radicalisation is the process by which a person comes to support terrorism and extremism.

RCG will take a proactive approach to preventing radicalisation and extremism in the UK by:

- Ensuring that curriculum is inclusive and promotes British values such as democracy, the rule of law, individual liberty, and mutual respect and tolerance of different faiths and beliefs in the UK.
- Providing opportunities for learners and apprentices to engage in activities that promote social cohesion and integration in the UK.
- Encouraging learners and apprentices to challenge extremist ideas and ideologies in the UK.

## **Procedures for Reporting and Managing Radicalisation and Extremism**

RCG will have a clear and robust process in place for reporting and managing any incidents of radicalisation or extremism in the UK. This will include:

- Providing staff with clear guidance on how to identify and report any incidents of radicalisation or extremism in the UK.
- Ensuring that any reports of radicalisation or extremism are handled in a confidential and sensitive manner.
- Providing support and guidance to learners and apprentices who have been identified as being at risk of radicalisation or extremism in the UK.
- Collaborating with other organizations and agencies, such as the police and local authorities, to manage incidents of radicalisation or extremism in the UK.

## **Monitoring and Review**

RCG will monitor and review this policy on a regular basis to ensure that it is effective in preventing radicalisation and extremism in the UK. This will include:

- Regularly reviewing the effectiveness of training and support for staff, learners and apprentices in relation to preventing radicalisation and extremism in the UK.
- Regularly reviewing the EPAO's policies and procedures to ensure that they are in line with the UK government's Prevent Duty guidance.
- Reviewing the procedures for reporting and managing incidents of radicalisation or extremism in the UK.
- Consulting with other organizations and agencies, such as the police and local authorities, to ensure that the RCG's approach to preventing radicalisation and extremism in the UK is effective.

Railway Competence Group is committed to preventing radicalisation and extremism in the UK and to complying with the Prevent Duty. We will continue to update and review our policies and procedures to ensure that we are meeting the requirements set by UK regulations and that we are effectively protecting our learners and apprentices from the dangers of radicalisation and extremism in the UK.

To be reviewed annually, last reviewed 15/02/23.

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